

clifton
strengthsfinder 2.0

Strengths Discovery Guide



What makes *you* stand out?

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Your Top 5 Themes

Relator

Learner

Intellection

Input

Analytical

RELATOR

Shared Theme Description

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you are known for making unintelligible or complex ideas, plans, procedures, or regulations easy to understand. Instinctively, you consistently measure up to your high expectations when working, studying, or playing. Because of your strengths, you enjoy sharing your point of view with individuals who ask, "What do you think?" When you are familiar with the topic, problem, or people involved, you are quite comfortable expressing yourself. Otherwise, you set out to discover the facts and weigh them with care before speaking your mind -- that is, giving advice or openly stating your ideas. Chances are good that you take pains to uncover how and why things happen as they do. You share your discoveries with partners, teammates, and friends. You typically streamline your explanations. You cover only the essential facts. Most individuals can easily grasp what you say. Listeners probably appreciate you giving them less detail so they can understand the main points.

LEARNER

Shared Theme Description

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you may see some value in continuous education. Perhaps this reflects your interest in particular topics. Sometimes you are fascinated with the process of acquiring knowledge or skills. Instinctively, you have little difficulty giving intense effort to projects, problems, or opportunities that capture and keep your attention. By nature, you thirst for new ideas and knowledge. Often you lose yourself in a book. You pore over the ideas contained on its pages for long stretches of time. Why? You want to absorb as much information as you can. It's very likely that you probably place your confidence in professionals, especially when you need instruction or realize you can benefit from their experiences. Asking specialists questions and respectfully paying attention to their responses are just two ways you keep the peace. You are apt to count on these individuals to help you handle sensitive problems, make appropriate choices, or design workable solutions that people can accept.

INTELLECTION

Shared Theme Description

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you combine your fascination for reading with your ability to figure out what sets individuals apart from everyone else. You are likely to discover things that interest someone. Then you read more about those topics. You aim to collect insights that can inspire the person to take advantage of his or her one-of-a-kind talents, knowledge, and/or skills. It's very likely that you read to stimulate your already active mind. You examine new ideas and unfamiliar points of view. You are quite naturally a lifelong student. Often you are your own best teacher. Because of your strengths, you enjoy the act of reading. You value the information you acquire in the process. As a person who enjoys reasoning, you probably are drawn to the facts and logic contained in nonfiction material or mystery novels. You revel in gathering data and evidence to arrive at a sensible conclusion before it is presented by the author. By nature, you read to acquire new information or to collect insights about unique discoveries, events, or people. Characteristically you conduct an in-depth examination of a subject. Your curiosity is not easily satisfied. Frequently you rely on books, publications, or printed materials to deepen your understanding of the topic.

INPUT

Shared Theme Description

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

Your Personalized Strengths Insights

What makes you stand out?

Because of your strengths, you may sometimes feel a particular need to reach goals, make money, have power, or become famous. To achieve these successes, you might easily state what you want,

expect, demand, or need. From time to time, you use sophisticated words or complicated terminology to capture and keep the attention of certain people. Maybe your vocabulary sets you apart. What you say and how you say it might threaten or intimidate selected listeners, if that is your intent. Instinctively, you may be able to compel some individuals or groups to move into action by using official-sounding words. Your extensive vocabulary might contain hard-to-understand terminology that sets you apart. Perhaps you speak with an air of authority that you fail to hear. So, if you display impatience and say, "Let's get started right now!" people might refrain from questioning your order. Driven by your talents, you may collect theoretical or intricate words along with their definitions. Your vocabulary sometimes comforts specialists who struggle to explain their ideas to frustrated laypeople. Perhaps you serve as a translator between these experts and the individuals who rely on them for technical information or services. To some extent, you can converse with specific types of professionals. You might understand what they are saying and be understood in return. Chances are good that you absorb all sorts of information from books, publications, or other written materials. You display a voracious -- that is, never fully satisfied -- appetite for knowledge. You devour the written word to savor useful facts. For you, a great day is one during which you have added new insights to your mind's storehouse of ideas.

ANALYTICAL

Shared Theme Description

People who are especially talented in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you may critically examine the essential elements of the current condition. Perhaps you toil tirelessly to identify the basic parts of plans, problems, opportunities, processes, or ideas. Instinctively, you spontaneously think through things to arrive at sensible conclusions. You generally refrain from letting your emotions rule how you act or react to events, problems, or people. By nature, you are rarely pressured into a decision by emotional pleas. You rely on sound reasoning to make informed choices. You are level-headed, calm, and poised when solving problems. You concentrate on the facts to draw clear and understandable conclusions. Because of your strengths, you periodically set high standards of precision and thoroughness when you are involved in certain types of research. Perhaps you think of ways you might produce more accurate results in the future. Sometimes you are one of the people who notices problems as they arise. Maybe you even figure out how to fix some of those problems.